



Mt. Lebanon Fire Department

555 Washington Road
Pittsburgh, Pennsylvania 15228
www.mtlfd.org.com

FIRE LIEUTENANT

Fire Lieutenant is a Civil Service position and candidates are recruited, selected and appointed under rules established by Mt. Lebanon Civil Service Commission. Copies of the complete job description and selection process are available in the application packet and on our website.

ABOUT MT. LEBANON FIRE DEPARTMENT

The Mt. Lebanon Fire Department provides all-hazards, all-risks fire and rescue services to the residents of Mt. Lebanon, located on the Southern border of the City of Pittsburgh, Pennsylvania. The Department is a combination fire department comprised of 18 career and 45 volunteer firefighters serving a population of approximately 33,000 in 6.0 square miles. The Department operates out of a single fire station with three engines, a truck, a heavy rescue, a mobile command unit five vehicles. The Department responds to approximately 1,800 calls annually and participates in over 1,000 hours of community-related activities and 10,000 hours of training.

The Department is divided into six functional areas: Administration, Operations & Emergency Management, Safety & Training, Resource Management & Technology, Community Outreach & Marketing, and Fire Prevention & Life Safety Education. The Fire Prevention & Life Safety Education Division manages several significant community risk reduction initiatives including the fire and life safety education program in the schools, plans review, pre-planning, and comprehensive code enforcement and inspection activities.

The organization is driven by the philosophy that the department's personnel are its greatest asset and the belief that participative management and open communication will foster a commitment to excellence in the delivery of the highest quality of service to the community.

The Department is an Accredited Agency through the Commission on Fire Accreditation International and maintains an Insurance Services Office (ISO) Class 1 Rating.

RESPONSIBILITIES

Fire Lieutenant is a supervisory position and as such requires substantial prior fire service experience. The daily routine is very dynamic and may include such diversified activities as building inspection, public speaking, fire suppression, training, maintenance, hazardous material response, rescue, emergency medical response, apparatus operation, supervision of task groups, and strategic and tactical decision-making.

OUR COMMUNITY

More than 33,000 residents take pride in living in Mt. Lebanon. Our housing stock of more than 14,000 homes runs the architectural gamut from Tudor revival to eclectic to modern with everything in between. Residents, who enjoy miles of sidewalk-lined streets framed by municipally-provided trees, have dozens of opportunities for fun and exercise. Our neighborhoods include beautiful nature trails and gardens and our municipal recreation facilities include a freshly updated outdoor swim center, golf course, tennis center and ice rink among other top-notch amenities.

Our nationally known, top-ranked school district with its recently renovated high school continues to attract young families. Our expansive public library keeps residents learning throughout their lives.

A true walking community with easy access to the light rail transit, Mt. Lebanon is a safe place to live, with top-rated fire, police and ambulance services. St. Clair Hospital, our largest employer, continues to earn national accolades for excellent care. Add to that our vibrant business districts with sought-after shops, professional offices and restaurants and it is apparent why so many people choose to live here.

We are a Tree City USA and Niche has named us the best Pittsburgh suburb in which to live. The FBI designated us the third safest large city in the state and we are a Main Street America.

EQUAL OPPORTUNITY

Employment and promotion in the Mt. Lebanon Fire Department is based strictly on personal merit, without regard to race, creed, sex, religious or political affiliations or national origin.

BENEFITS

COMPENSATION: The 2020 starting salary for a probationary fire lieutenant is \$70,174.00. The salary increases every 12 months for the first 60 months to a base salary of \$93,548.00. Periodic salary adjustments are negotiated between the Municipality and the International Association of Firefighters, Local 5089.

PROMOTION: It is the policy of Mt. Lebanon to make every job a true career opportunity. Openings in higher ranks are filled based upon merit through competitive testing.

VACATION: The basic vacation is 80 hours after the first year of employment. Additional vacation time is accrued in relation to total years of service.

HOLIDAYS: Eleven (11) holidays are observed throughout the year.

SICK LEAVE: Sick leave credits are accumulated at the rate of 1 day per month. Fire Department employees may accumulate up to 120 days of sick leave.

GROUP INSURANCE: Medical insurance including hospital, surgical, major medical, dental, eye, and prescription plans are provided. Mt. Lebanon pays 90% of the premium costs for these plans. Additionally, Mt. Lebanon provides a group term life insurance policy at no cost to the employee.

INJURY OR DISABILITY: All employees are covered under an insurance plan for extended illness or injury, either occupational or non-occupational.

PENSION: Defined benefit plan equaling 50% of the employee's final average base salary with 25 years of service at age 53. Employee contribution is 5%.

ANNUAL MEDICAL & FITNESS EXAMINATION: Fire department employees are required to complete and pass an annual medical examination and incumbent physical agility test.

MISCELLANEOUS: Annual automobile allowance, uniform allowance, and educational incentive pay.